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### ****Boys Varsity Head Basketball Coach – Job Description****

**QUALIFICATIONS:**

1. Demonstrates the ability to organize and supervise a **high school basketball program** effectively.
2. Has previous **successful coaching experience**, preferably at the **Head Varsity level**.
3. Possesses substantial knowledge of **basketball fundamentals, strategies, and training techniques**, with a commitment to continuous learning and staying updated on new coaching methodologies.
4. Serves as a **positive role model** for student-athletes through leadership, instruction, and actions both on and off the court.
5. Engages in **professional development opportunities** (clinics, coaching workshops, etc.) relevant to basketball.
6. Actively pursues and maintains membership in the **Indiana Basketball Coaches Association (IBCA)** or similar state-level coaching associations.

**REPORTS TO:**  
The **Athletic Director** and **Assistant Athletic Director**, who provide overall objectives and conduct final evaluations in conjunction with the high school administration.

### ****JOB GOAL:****

The Boys Varsity Head Basketball Coach is responsible for developing a **competitive, disciplined, and character-driven basketball program**. The coach will **teach fundamental skills, develop game strategies, and implement physical training** necessary for individual and team success. Additionally, the coach must emphasize and model behaviors that promote **character development, self-discipline, teamwork, self-confidence, and sportsmanship**.

### ****GENERAL EXPECTATIONS:****

1. Understands that **high school athletics** play a vital role in shaping the **school’s culture and community reputation**.
2. Manages the **unique demands** of the position, including **extended hours, player safety, and high expectations for team success**.
3. Exercises **sound judgment** in handling challenges and **maintaining program integrity**.

### ****DUTIES AND RESPONSIBILITIES:****

#### ****Program Administration & Team Leadership****

1. Possesses a thorough knowledge of **basketball rules, techniques, and strategies** and ensures compliance with all **Diocese of Gary, IHSAA, and school policies**.
2. Maintains knowledge of and **enforces all eligibility, academic, and athletic regulations** governing the program.
3. Serves as a **mentor and role model**, prioritizing the development of student-athletes both **on and off the court**.
4. Plans and leads **effective practices, skill development sessions, and game strategies**.
5. Supervises student-athletes **before, during, and after practices and games**, ensuring their safety at all times.
6. Works with the **Athletic Department** to coordinate game schedules, transportation, and event logistics.
7. Assists in the **organization and execution of program events**, such as **parent meetings, senior night, end-of-season banquets, and award ceremonies**.
8. Establishes a **strength and conditioning program** for in-season and off-season development.

#### ****Staff & Player Development****

1. Develops a **cohesive coaching staff**, ensuring all assistant coaches understand program philosophy, expectations, and techniques.
2. Provides ongoing **training and mentorship** to assistant coaches.
3. Promotes **academic accountability** and works with teachers and school administrators to support players academically.
4. Assists athletes in **college recruitment**, including highlight film preparation, communication with college coaches, and guidance on the recruiting process.

#### ****Facility, Equipment & Budget Management****

1. Maintains an **accurate inventory** of all uniforms, equipment, and basketball gear.
2. Coordinates with the **Athletic Department** on the purchasing, maintenance, and distribution of uniforms and equipment.
3. Ensures locker rooms, practice facilities, and game venues remain **clean, organized, and properly maintained**.
4. Monitors and secures all facilities before and after team activities.

#### ****Public Relations & Program Promotion****

1. **Promotes the basketball program** within the school and local community by engaging in youth basketball programs, hosting camps, and fostering relationships with middle school coaches.
2. Develops and maintains **positive relationships with media, alumni, and the Andrean community** to enhance program visibility.
3. Provides **game updates, stats, and team news** for school announcements, social media, and local press coverage.
4. Engages with the **Booster Club and parent volunteers** to support fundraising and program needs.

#### ****Compliance & Documentation****

1. Ensures all **athletic paperwork, physicals, and eligibility requirements** are completed and submitted before participation.
2. Follows all **IHSAA regulations** regarding player eligibility, transfers, and compliance.
3. Documents and reports **injuries, disciplinary actions, and player concerns** to the Athletic Department as required.
4. Ensures all coaching staff members meet **state and school-mandated certification and training requirements**.

### ****ADDITIONAL REQUIREMENTS:****

* Must **demonstrate leadership**, integrity, and a commitment to fostering **a positive and competitive basketball culture**.
* Expected to **attend all required meetings**, including school, conference, and coaching association meetings.
* Actively participates in **fundraising** efforts and **program development initiatives**.

### ****APPLICATION PROCESS:****

Interested applicants should submit a **resume and cover letter** to:

**Neil Dimos**  
Director of Athletics  
📧 **ndimos@andreanHS.com**  
📞 **(219) 887-5959 ext. 317**